



Moe's® is an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, military status, or any other basis protected by applicable federal, state or local law.

Personal Information

Last Name		First Name		MI	Social Security Number	
Current Address			City	State	Zip Code	Years There
Previous Address			City	State	Zip Code	Years There
Telephone (Home)			Telephone (Cell)			

Tell Us What You Want to Do

<input type="radio"/> Crew Member <input type="radio"/> Shift Supervisor <input type="radio"/> Assistant Manager <input type="radio"/> General Manager <input type="radio"/> Other _____	<input type="radio"/> Full Time	Desired Wage/Salary	<input type="radio"/> Per Hour	How did you find out about us?
	<input type="radio"/> Part Time	\$	<input type="radio"/> Annually	

Desired Availability*

*If your religious beliefs or practices prohibit you from working on a particular day or at a particular time, we will make reasonable efforts to accommodate those beliefs or practices in accordance with applicable law.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
START							
END							

Tell Us About Your Education

	Name, City, State	Dates		Diploma or Degree Received
		From	To	
High School		DO NOT ANSWER	DO NOT ANSWER	
College				
Other				

Tell Us About Your 2 Most Recent Jobs

Company Name	Address	Dates Worked	Still Employed? <input type="radio"/> Yes <input type="radio"/> No	If Yes, may we contact? <input type="radio"/> Yes <input type="radio"/> No
Telephone	Supervisor's Name	Final Wage/Salary \$	<input type="radio"/> Per Hour <input type="radio"/> Annually	
What did you do there?				
Why did you leave?				
Company Name	Address	Dates Worked		
Telephone	Supervisor's Name	Final Wage/Salary \$	<input type="radio"/> Per Hour <input type="radio"/> Annually	
What did you do there?				
Why did you leave?				



Other Stuff We Need to Know

If hired, can you provide documentation to show that you are a US citizen, or otherwise authorized to work in the US? Yes No

You must be at least 16 years old to work at Moe's. Do you meet this requirement? Yes No

You must be at least 18 years old to operate certain kitchen equipment. Do you meet this requirement? Yes No

Do you have reliable transportation to get to work? Yes No

If you have worked for any of our affiliated companies (listed here) or one of their franchise partners, or have previously applied for employment, please checkmark, and provide the requested information:
 Moe's Schlotzsky's Cinnabon Carvel Auntie Anne's

Company Name	Address	Dates Worked	
Telephone	Supervisor's Name	Final Wage/Salary	<input type="radio"/> Per Hour <input type="radio"/> Annually
		\$	

What did you do there?

Why did you leave?

References

Name	Relationship to You	How long have you known this person?	Type of Reference	Telephone
			<input type="radio"/> School <input type="radio"/> Work <input type="radio"/> Personal	
			<input type="radio"/> School <input type="radio"/> Work <input type="radio"/> Personal	

Other Information

Within the last 7 years, have you been convicted of, or completed your sentence or parole for a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs?* Yes No

Are you currently charged with a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs?*** Yes No

*Crimes include felonies, misdemeanors, and other violations of the law. However, you should not respond "Yes" as a result of any conviction that has been judicially sealed, expunged or pardoned. Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question. **CALIFORNIA** residents do not respond "yes" for (i) conviction records that have been sealed or expunged by court order or statutorily eradicated; (ii) misdemeanor convictions for which you have successfully completed or otherwise discharged probation; (iii) misdemeanor marijuana convictions if the conviction occurred more than two years ago; (iv) any past arrest or detention not resulting in a conviction; or (v) any referral to or participation in any pretrial or post trial diversion program. **HAWAII** residents, do not answer this question.

LOUISIANA residents, do not respond "Yes" as a result of a misdemeanor. **MASSACHUSETTS** residents, do not respond "Yes" as a result of any misdemeanor conviction where the date of the conviction or the completion of incarceration, whichever date is later, occurred more than five years ago. **PENNSYLVANIA** residents, do not respond "Yes" as a result of a summary offense. **CALIFORNIA** residents, do not respond "Yes" as a result of (i) a misdemeanor marijuana conviction over two years old, or (ii) any past arrest or detention not resulting in conviction, or (ii) participation in any pretrial or posttrial diversion program.

Residents of **HAWAII, LOUISIANA, MARYLAND, MASSACHUSETTS, NEVADA, PENNSYLVANIA, RHODE ISLAND and **UTAH**, do not answer this question. Residents of **MICHIGAN**, do not answer "Yes" as a result of pending misdemeanor charges.

Information for Maryland and Massachusetts Residents

UNDER MARYLAND AND MASSACHUSETTS LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS SUBJECT TO PENALTY.

Information for Connecticut Residents

You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142. If your only criminal record consists of items that have been erased under the statutes listed above, then you may state on this form that you have not been arrested.



AGREEMENT Please read and sign below

Nature of My Employment. If I am hired by Moe's, I agree that I will be an at-will employee, which means that either I or Moe's may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by Moe's will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by the President of Moe's Southwest Grill. I agree that, if hired, I will obey Moe's rules, including treating confidentially any information I learn during my employment.

My Participation in Moe's Drug Free Environment. I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol.

My Records and References. There is nothing in my background that would cause a risk to Moe's customers, employees, or property. I authorize Moe's to conduct reference checks, criminal and driving records checks, and other consumer report investigations. I release all parties from any liability from providing such information to Moe's. In this regard, I understand that conviction of a crime will not necessarily disqualify me from consideration for employment. I understand that the nature and date of the offense and the relevance of the offense to the position(s) applied for will determine my eligibility for employment.

Information Certification. I certify that the information I have provided to Moe's is true and complete. I agree to notify Moe's immediately if I am later charged with any of the crimes listed above. I agree that any false information or omission allows Moe's to refuse to hire me, or to terminate my employment at any time.

Applicant's Signature _____ **Date** _____